

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS**

**RAJYA SABHA
UNSTARRED QUESTION NO. 404**

**TO BE ANSWERED ON THE 3RD DECEMBER, 2025/ AGRAHAYANA 12, 1947
(SAKA)**

WOMEN PARTICIPATION IN PARAMILITARY FORCES

404. SHRI KARTIKEYA SHARMA:

Will the Minister of Home Affairs be pleased to state:

(a) whether Government has proposed to increase the strength of women police personnel in CRPF, BSF, ITBP, and SSB with the objective of creating separate women wing;

(b) if so, the details thereof and the total number of women recruited in CRPF, BSF, ITBP, and SSB in FY 2024-25, the targets for FY 2025-26 and the timeline for achieving 30 percent women representation in combat roles; and

(c) the specific measures to ensure safe working conditions, separate accommodation facilities and gender-sensitive operational protocols for women CAPF personnel?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI NITYANAND RAI)**

(a) & (b): In January, 2016, it was decided to reserve 33% posts at Constable level for being filled up by women in CRPF to begin with and 14-15% posts at Constable level in border guarding forces i.e. BSF, SSB & ITBP. The details of number of women recruited in CRPF, BSF, ITBP and SSB is given in Annexure-I.

(c): The Government is taking every steps/efforts to ensure safe working conditions, separate accommodation facilities, and gender-sensitive operational protocols for women CAPF personnel. They are being provided separate accommodation/barracks, Rest room-cum-changing room and separate toilets. Creches and Day Care Centres have also been provided to take care of their children. There is also provision for women-centric medical support to address women-specific health issues, Women Help Desks and confidential complaint mechanisms to address grievances related to sexual harassment. To form a conducive environment, regular Gender sensitization workshops are conducted. As a part of operational protocol, women personnel are deployed generally in not less than a section strength or in buddy pair. Flexible time and shift systems are being adopted wherever possible.

Annexure-I
R.S.US.Q.NO. 404 FOR 03.12.2025

Name of Force	Total No. of women recruited in the Financial Year 2024-25	Target for recruitment of women candidates in the Financial Year 2025-26
CRPF	294	1192
BSF	1680	2513
ITBP	1093	1375
SSB	172	91
Total	3239	5171
